

# Welcome 2003 Executive

The following is the list of your new 2003 Executive :

- President: Ilka I. De Diego
- Vice-President: Wasyl Sydorenko
- Chief Steward: Diane Fleming
- Secretary-Treasurer: Bernie Disonglo
- Recording Secretary: Lisette Henrich
- Corresponding Secretary: Alison Paul
- Communications Officer: Amanda Wagner



*Left to Right: Alison Paul, Lisette Henrich, Diane Fleming, Bernie Disonglo, Wasyl Sydorenko, Amanda Wagner, Ilka I. De Diego*

## CUPE 1230 President – 50% FTE

As a result of the 2002 Negotiations, Library management has agreed to fund 50% of a full-time position for the CUPE 1230 President. The purpose of the 50% FTE release time is for the President to conduct Union business. Our 2003 President, Ilka De Diego is using this time to make herself available for Union business for part of the day, Monday to Friday.

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## Contacting the President

Ilka De Diego will be available Monday to Friday in the morning for Union business as her schedule permits.

For appointments, contact her at 416-598-8987 or 416-946-7147. If you can't reach her directly, leave a message and she will call you back as soon as she can.

If you can't reach the President, call the Chief Steward, Diane

Fleming, at 416-978-2299. For Health and Safety issues, call Lynn Sylvester at 416-978-7682.

CUPE 1230  
130 St. George St., Rm. 14019  
Toronto, Ontario, M5S 1A5

Telephone: (416) 598-8987

## Meeting Minutes

All minutes from past CUPE 1230 General Membership meetings are available for any members who wish to read them. In the interest of saving paper and restricting access to union members only, the minutes are available in the Union office. Anyone who would like to see them can contact any member of the executive and arrange to see them.

## 2003 Stewards and Standing Committees

### FULL-TIME STEWARDS

- Catherine Cashore – Gerstein
- Olga Floegl-Huntley –  
Collection Development
- Catherine Malchan –  
Preservation Services
- Albert Masters – Rare Books
- Lynn Sylvester – Engineering
- Amanda Wagner –  
Information Commons
- Vera Cheng – East Asian  
Library
- Nicole Nunes – Materials  
Processing

### PART-TIME STEWARDS

- Sue Chater – Rare Books
- Hormoz Khakpour –  
Access and Information
- Michael Cody – East  
Asian Library

### HEALTH & SAFETY COMMITTEE

- Mary Collure
- Stephen Crotty
- Joanne Lynes
- Lynn Sylvester
- Ilka De Diego (Ex-Officio)

### LABOUR/MANAGEMENT COMMITTEE

- Bernie Disonglo
- Diane Fleming
- Alison Paul
- Ilka De Diego (Ex-Officio)

### JOB EVALUATION COMMITTEE

- Bernie Disonglo
- Diane Fleming
- Lisette Henrich
- Wasyl Sydorenko
- Ilka De Diego (Ex-Officio)

### LABOUR COUNCILS

#### CUPE Toronto District Labour Council

- Diane Fleming
- Ilka De Diego

#### Toronto and York Region District Labour Council

- Catherine Cashore
- Ilka De Diego

## Job Evaluation Begins

The Job Evaluation process is about to begin. There will be a Joint Union/Management Job Evaluation Committee to carry out this process. Each member will play a very important role in providing the information necessary for the eventual formulation of job descriptions.

Please note that the questionnaire you will soon receive is designed to gather as much information as possible about your jobs. Each of you will know best the extent of your duties and how your job has changed over the years. The questionnaire will help determine the skills you possess, the level of responsibility you have, and what your working

conditions are like. Supervisors and/or Department Heads are also completing a questionnaire. Then, all the questionnaires will be collected and sent to Human Resources, where job descriptions will be written. Once the job descriptions are completed, the individual staff member will have an opportunity to review and discuss his/her job description.

As we move through the process of Job Evaluation, there will be future updates in the CUPE 1230 Bulletin, which thanks to our Communications Officer, Amanda Wagner, is once again being published.

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## Save the Medical Arts Building Rally

Last year, the University purchased the Medical Arts Building at Bloor and St. George. Doctors who have had their practices there for years have to move out, leaving many patients without family doctors in a time when it's close to impossible to find a new family doctor. The decision to use the building for offices for professors and graduate students does not show consideration for the community at large. It is not a popular decision, as many patients and medical services will be displaced. It leaves a huge gap in the Annex Health Care Services.

We hope to hold a rally in March to protest the planned use for the building, with the support of the other unions on campus. Rosario Marchese, Olivia Chow and Sid Ryan have all agreed to speak and show their support. More details will be forthcoming as plans are made. Please show your support by coming to the rally! If you would like to get more involved, please let a member of the Union Executive know.



Medical Arts Building